Texas A&M University

Marketable Skills

Program:	Management
Degree:	BBA
Department:	Management
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Outcome	Master the depth of knowledge required for a degree
Marketable	Knowledge of business and management principles involved in strategic
Skills	planning, resource allocation, human resources modeling, leadership
	technique, production methods, and coordination of people and resources.
	Knowledge of principles and procedures for personnel recruitment, selection,
	training, compensation and benefits, labor relations and negotiation, and
	personnel information systems.
	Knowledge of human behavior and performance; individual differences in
	ability, personality, and interests; learning and motivation; psychological
	research methods; and the assessment and treatment of behavioral and
	affective disorders.

Outcome	Demonstrate critical thinking
Marketable	 Identifying complex problems and reviewing related information to develop
Skills	and evaluate options and implement solutions.
	 Using logic and reasoning to identify the strengths and weaknesses of
	alternative solutions, conclusions or approaches to problems.
	 Considering the relative costs and benefits of potential actions to choose the
	most appropriate one.
	 Determining how a system should work and how changes in conditions,
	operations, and the environment will affect outcomes.

Outcome	Communicate effectively
Marketable	 Giving full attention to what other people are saying, taking time to understand
Skills	the points being made, asking questions as appropriate, and not interrupting at
	inappropriate times.
	 The ability to communicate information and ideas in speaking and writing so
	others will understand.
	 Persuading others to change their minds or behavior.

Outcome	Practice personal and social responsibility	
Marketable	 Monitoring/Assessing performance of yourself, other individuals, or 	
Skills	organizations to make improvements or take corrective action.	
	 Managing one's own time and the time of others. 	

Outcome	Demonstrate social, cultural, and global competencies	
Marketable	Being aware of others' reactions and understanding why they react as they do.	
Skills		

•	The ability to tell when something is wrong or is likely to go wrong. It does not
	involve solving the problem, only recognizing there is a problem.

Outcome	Prepare to engage in life-long learning
Marketable	 Understanding the implications of new information for both current and future
Skills	problem-solving and decision-making.
	 Selecting and using training/instructional methods and procedures appropriate
	for the situation when learning or teaching new things.

Outcome	Work collaboratively	
Marketable Skills	 Motivating, developing, and directing people as they work, identifying the best people for the job. 	
	 Bringing others together and trying to reconcile differences. 	